Board of Directors



Paul A. Allaire
63, chairman of Xerox Corporation (document processing services and products) since 1991, and chief executive officer May 2000 to July 2001, and 1990-1999. Director, GlaxoSmithKline p.l.c.; priceline.com, Inc.; Sara Lee Corp. Lucent director since 1996.



Carla A. Hills
67, chairman and chief executive officer of Hills & Company (international consultants) since 1993. Director, American International Group, Inc.; ChevronTexaco Corp.; AOL Time Warner Inc. Lucent director since 1996.



Franklin A. Thomas
67, consultant to the TFF Study Group (nonprofit initiative assisting development in southern Africa) since 1996. Retired president of The Ford Foundation (1979-1996). Chairman of the oversight board, September 11th Fund. Director, Alcoa Inc.; Avaya Inc.; Citigroup N.A.; Conoco Inc.; Cummins Engine Company, Inc.; PepsiCo, Inc. Lucent director since 1996.



Betsy S. Atkins
46, chief executive officer of Baja Corp. (invests in early stage high-tech and life science companies). Director, Polycom, Inc.; webMethods, Inc. Member of Pension Benefit Guaranty Corp. advisory committee. Lucent director since 2000.



Henry B. Schacht
67, chairman and chief executive officer of Lucent since October 2000. Chairman (1996-1998) and chief executive officer (1996-1997) of Lucent. Chairman (1977-1995) and chief executive officer (1973-1994) of Cummins Engine Company, Inc. (diesel engines). Director and senior advisor, Warburg Pincus & Co., LLC (1995 and 1998-2000). Director, Alcoa Inc.; Avaya Inc.; Johnson & Johnson; Knoll, Inc.; The New York Times Co. Lucent director since 1996.



John A. Young
69, chairman-designate of Agere Systems Inc., the microelectronics business that Lucent proposes to spin off. Retired president and chief executive officer of Hewlett-Packard Co. (1978-1992). Director, Affymetrix Inc.; ChevronTexaco Corp.; Ciphergen Biosystems, Inc.; Fluidigm Corp.; GlaxoSmithKline p.l.c.; Perlegen Sciences, Inc. Lucent director since 1996.

Lucent Leadership

Executive Committee

Henry B. Schacht
Chairman of the Board
and Chief Executive Officer

Ben J. M. Verwaayen
Vice Chairman

Robert C. Holder
Executive Vice President

William T. O'Shea
President, Bell Labs
and Executive Vice President
Strategy and Marketing

Frank A. D'Amelio
Executive Vice President and
Chief Financial Officer

Richard J. Rawson
Senior Vice President,
General Counsel and Secretary

Operating Committee *(Led by Robert C. Holder)*

William T. O'Shea
President, Bell Labs
and Executive Vice President
Strategy and Marketing

James K. Brewington
President, Mobility Solutions

Janet G. Davidson
President, Integrated Network Solutions

Kathleen M. Fitzgerald
Senior Vice President
Public Relations and Advertising

John G. Heindel
President, Lucent Worldwide Services

Martina Hund-Mejean
Senior Vice President and Treasurer

Pamela O. Kimmet
Senior Vice President, Human Resources

John A. Kritzmacher
Senior Vice President and
Corporate Controller

Jose A. Mejia
Chief Supply Officer and
Vice President, Supply Chain Networks

Vincent J. Molinaro
Senior Vice President
Integrated Network Solutions North America
and Global Business Partner

Robert F. Scott
Acting Chief Information Officer